



Want your work to make an impact in the lives of companion animals?

The Edmonton Humane Society has been an Animal Welfare leader in the Edmonton community since 1907. We are more than a shelter and a safe haven for the thousands of animals in our care each year. We play a key role in the Edmonton region by enriching the lives of people and their companion animals not only through our sheltering, but through our programs, services and community engagement.

Want to join one of Edmonton's most reputable not for profits and support our vision to be a model of excellence in the advancement of animal welfare? When you join us you have the chance to make a difference in the lives of animals and to engage with a team of like-minded individuals who love their work and being part of a big impact team! In addition to feeling great about your work, here are more reasons why you may want to join EHS!

Health Benefits

All team members employed on a full-time, permanent basis are eligible to enroll in our Group Benefits program after three months of employment. Our current package features three options for tiered coverage, with all levels including life insurance, AD&D, LTD, dental, prescriptions, paramedical coverage, and an Employee Assistance Program. Program costs are shared 50/50 between EHS and the employee, with the exception of certain insurance components that must be 100% paid by the employee.

Compensation

EHS' compensation strategy is designed to be fair and equitable, both internally and externally. Pay ranges for roles/job classes are established through external evaluation and third party consultation to ensure fairness with market and industry comparators. Within the pay range for a given role, employees are eligible for compensation adjustments based on their results in our annual performance review process called Partners in Performance.

Work-Life Balance

EHS is committed to offering a strong work-life balance to all team members, offering paid illness leave, compressed and/or flexible work schedules, and a culture that strives to be responsive and amenable to scheduling needs.

Discounts

Our team members enjoy reduced rates on many of EHS' programs and services, including Bingo's Retail Store, our Humane Education programs, and our Canine Enrichment Centre's Daycare, Off-Leash Dog Park and training classes.



Culture

EHS has a team of approximately 100 staff, each with different stories, backgrounds, and experiences! We strive to listen, lend a hand, continually learn, be open and honest, and treat everyone with respect. We've taken the time to meet as a team and develop our Culture Principles, a listing of actions and attitudes that we aspire to each day.

Growth/Innovation

Our culture strongly promotes professional growth and innovation, with training offerings, shadowing opportunities, and an employee performance program centered around goal setting for individual development and projects. Our collaborative approach encourages team members across the organization to bring forward new ideas, identify areas of particular interest, and take ownership of projects and initiatives.

Value-Driven

At EHS, we are passionate about the work we do to enrich the lives of people and companion animals. This passion motivates us, leaving us feeling good about the positive impact of our work.