

Behaviour Specialist

Full-Time Permanent

ABOUT EHS

The Edmonton Humane Society has been an animal welfare leader in the Edmonton community since 1907. We are more than a shelter and a safe haven for the thousands of animals in our care each year. We play a key role in the Edmonton region by enriching the lives of people and their companion animals not only through our sheltering, but through our programs, services, and community engagement.

The Role

Reporting to the Manager of Behaviour/Training, the Behaviour Specialist, Animal Behaviour ensures that daily activities of the Animal Behaviour department are met. The Behaviour Specialist also facilitates and delivers temperament assessments, behaviour modification and enrichment for animals within the shelter including the development of behavioural modification programs. The Behaviour Specialist ensures that recommendations made for animals in EHS' care are made with the best interests of the animals and potential adopters.

Key Roles & Responsibilities

- Administer temperament testing for all dogs using a validated personality assessment (DTA-6).
- Facilitate and maintain programs to make animals more adoptable and elevate their profile: such as clicker training, enrichment programs, volunteer programs, behaviour modification for canines, felines, and small animals.
- Update dog boards and fit dogs with appropriate walking gear, ensure animals are receiving adequate amount of daily exercise and enrichment.
- Complete behaviour profiles for all canines in shelter including adoption restrictions, indemnities, and recommendations for modifying behaviors using positive reinforcement-based training.
- Assist staff with client inquiries.
- Conduct workshops and presentations to staff, volunteers, and clients.
- Represent the Behaviour department in shelter wide initiatives.
- Assist in adoptions with clients who wish to adopt behaviour dogs.

Education & Experience

- A college degree or equivalent is considered an asset
- Obtained or working towards dog training certification DBTMc, (CPDT, KPA-CTP or CTC).
- Minimum of two (2) years animal care, training, and behavior modification experience in a professional capacity would be considered as an asset.
- Canine trainer credential from a certifying organization or in the process of getting them.
- Obtained or working towards certification in non-aversive Dog Behaviour and Training Methodology.



- Affection for animals, concern for their welfare and a willingness to accommodate animals in the workplace.

Skills & Abilities

As the ideal candidate, you have experience working in animals' shelter. You are able to work in a fast-paced environment and multi-task with minimal supervision. Possess an ability to work outdoors in various weather conditions. Excellent communicator, with strong understanding of dog body language, problem behavior resolutions and animal training techniques through operant conditioning. You are comfortable and skilled in working with a culturally diverse staff, volunteers, and community and have strong administrative skills.

Compensation/Hours

Compensation: EHS offers a competitive Not-For-Profit compensation package, and a strong work-life balance.

Hours: 40 hours a week; however, is expected to work hours as required to fulfill department responsibilities.
Some evenings and weekends are required.

How to Apply

If you are looking for a rewarding career in an exciting and fast paced environment, then we invite you to forward your resume and salary expectations, in confidence, by email to hr@edmontonhumanesociety.com.

The Edmonton Humane Society is an equal opportunity employer, and we thank all applicants for submitting their resume. However, only those candidates considered for employment will be contacted.